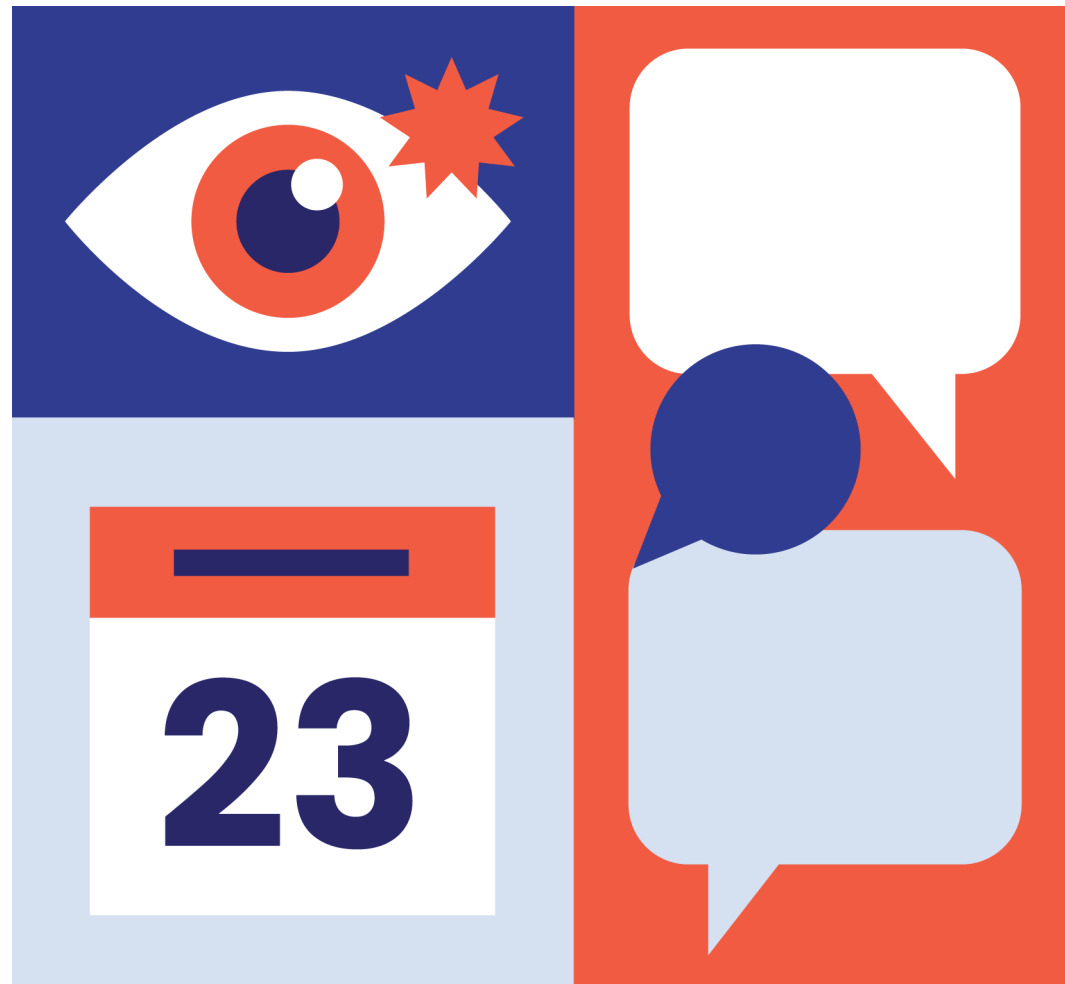


Benefits

At Servier, we take the health and well-being of our employees and their families seriously. We offer a holistic and flexible benefits program within our total rewards package that is innovative, market competitive and meets the needs of our diverse employee population. We aim to promote a strong work-life integration and set our employees up for long-term success.



Choice of 2 industry leading **medical plans**



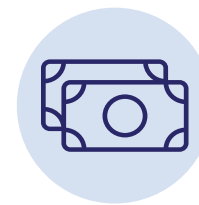
Back-up care and **enhanced family supports** provided by Bright Horizons.



Generous employer-sponsored **HSA contributions**



Flexible paid time off, half-day summer Fridays, week-long summer and holiday shutdowns*



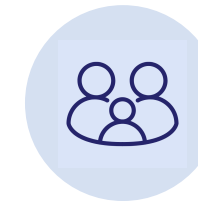
401K employer match contribution up to 5% with immediate vesting



Tuition reimbursement



Adoption and surrogacy reimbursement



12 weeks of paid leave for all new parents and caregivers following the birth of a newborn or adoption of a child



Employer-sponsored **parking and commuter benefits**



Employer-sponsored **financial wellness benefit** through CapTRUST



Employer-sponsored **short-term and long-term disability**



Onsite fitness center