

Employee Benefits

At Servier, we take the health and well-being of our employees and their families seriously. We offer a holistic and flexible benefits program within our total rewards package that is innovative, market-competitive and meets the needs of our diverse employee population. We aim to promote a strong work-life integration and set our employees up for long-term success.

Benefit Highlights



Choice of 2 industry leading medical plans.



401K employer match contribution up to 5% with immediate vesting



Employer-sponsored parking and commuter benefits



Generous employer-sponsored HSA contributions



Employer-sponsored short-term and long-term disability



Employer-sponsored financial wellness benefit through Prudential Financial



Employer-sponsored healthcare advocacy service through Alight Solutions



12 weeks of paid leave for all new parents following the birth of a newborn or adoption of a child



Tuition reimbursement



Flexible paid time off. Half-day summer Fridays, week-long summer and holiday shutdowns*



Flexible work schedules and hybrid office model.



Onsite fitness center