

# Employee Benefits

At Servier, we take our employees' health and happiness seriously. We promote a strong work life integration and set our employees up for long-term success.

## Work Life Integration

Opportunity for **remote working** and flexible work schedules



**Flexible time off** with no preset limit to sick, vacation or personal days



**Generous parental leave**

**100 percent** employer paid parking & commuter benefits



We match 401K contributions up to **5 percent** with immediate vesting



**Peer to Peer** recognition program

## Health & Wellness

Choice of two PPO based medical plans

Generous employer sponsored HSA contributions

Employer sponsored healthcare advocacy service through Alight Solutions



Ergonomic workspace



Onsite fitness center

